

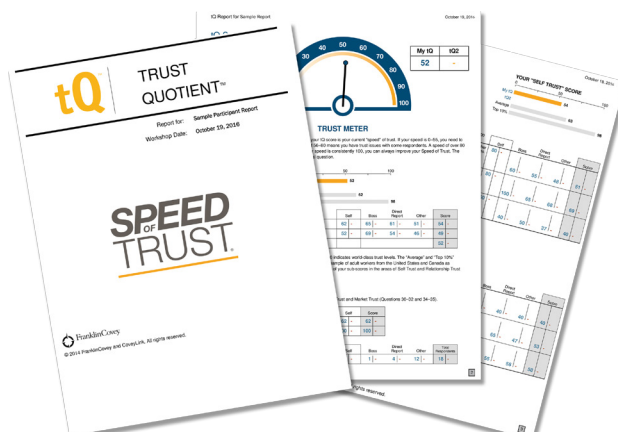


Personal, Team & Organizational Change

MEASUREMENT TOOLS

tQ 360

The Trust Quotient is a personal 360° assessment sent to direct reports, peers, and boss. This tool is included in the Leading at the Speed of Trust Participant Kit. The leader receives feedback in the context of the 5 Waves of Trust, including their credibility and performance relative to the 13 Behaviors of High Trust.



Organizational Trust & Engagement Index

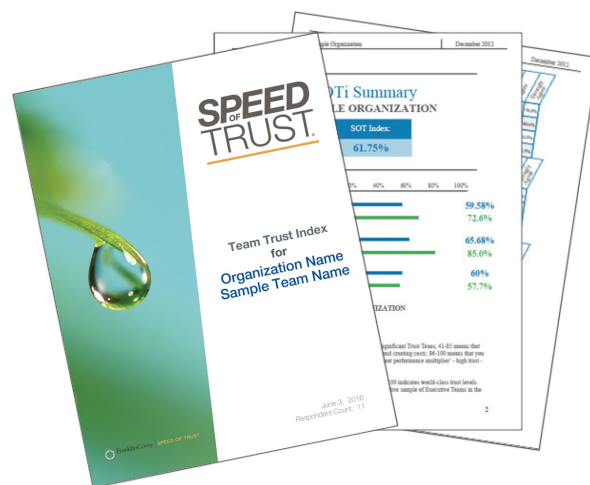
The OTEi can be used before, during and after a learning process. Although there are a multitude of engagement models and drivers of employee engagement—trust is the root of a healthy, engaged workforce. This tool measures the one thing that is common to every engaged organizational culture: high trust. Besides understanding the current trust levels, it identifies specific behaviors that are creating the current trust and engagement environment.

Leadership Team Trust Index

The Speed of Trust Leadership Team index is a powerful tool proven to equip advanced career leaders to leverage strengths and target weaknesses in their interpersonal relationships specifically as a leadership team.

Team Trust Index

An online survey designed for intact work teams. Identify the current trust level within an intact team and the perceived behaviors creating the current trust level. The Speed of Trust team index measures which of 4 Cores of Credibility and the 13 Behaviors are strong or weak within the team.



Stakeholder Trust Index

Used to determine the trust level and more specifically which behaviors are creating the trust level from the perspective of internal or external stakeholders. This index is used in situations where one group wants to improve trust with another group.